

CANN // AMM[®]

OCCUPATIONAL TESTING SERVICES

CannAmm Online Learning



INTRODUCTION

The [CannAmm Learning Centre](#) is an online training platform designed to provide an interactive training solution for you and your employees on things such as safety, and drug and alcohol awareness. This compliments our face-to-face training and ensures your supervisors and employees receive the knowledge they need to make informed decisions around your company drug and alcohol policies, and general health and safety policies.

- **Simple and intuitive:** anyone can use it.
- **Accurate:** we provide you with the most current information.
- **Developed by the experts:** we take knowledge from experts all across our industry.
- **Flexible:** to help you meet your business needs.
- **Efficient:** so you and your employees can take less time away from work.
- **Digital Identity Verification:** to deter “learner fraud” and ensure your learners are present during the entire training session.
- **Mobile-friendly courses:** take your learning on the go.

AVAILABLE COURSES

Supervisor Drug and Alcohol Awareness Training (DOT and Non-DOT)

Teach your supervisors and managers to implement a fit-for-duty program properly. Training will help them identify the signs and symptoms of drug and alcohol use and abuse, and provide methods and tools to initiate reasonable cause testing properly.

After completing this course, you will be able to:

- Explain the different reasons for testing
- List the drugs that are tested for
- Explain the importance of confidentiality
- Recognize and document signs of impairment
- Identify when Post-Accident testing may apply
- Determine when Reasonable Cause testing applies

These training programs meet and exceed the **United States Department of Transportation** (DOT) supervisor training requirements.

Employee Drug and Alcohol Awareness Training

This course provides education on policies related to drugs and alcohol, how drug and alcohol testing is conducted, what follow-up and support are provided based on a positive result, and health effects of drug and alcohol use and abuse.

After completing this course you will be able to:

- Explain the different reasons for testing
- List the drugs that are tested for
- Understand the urine collection process
- Describe the health effects of the drugs of abuse:
 - Alcohol
 - Marijuana
 - Cocaine/Crack
 - Amphetamines/ Methamphetamines
 - Opiates
 - PCP



Cannabis Workplace Safety for Employees & Employers

After completing the **Employer** training, the learner will be able to:

- Distinguish between risk management and impairment management
- Explain why the language of impairment is ineffective in safely adapting to the legalization of cannabis
- Differentiate between effective and ineffective approaches to employees’ consumption of cannabis
- Recognize that differences exist among federal, provincial, and local legislation/regulation regarding cannabis consumption
- Recognize the most common deficits in safety programs regarding cannabis
- Assess employers’ safety programs regarding cannabis against best practices
- Access resources to address gaps in employers’ safety programs
- Identify the most effective choice in a given scenario about employees’ cannabis use

After completing the **Employee** training, the learner will be able to:

- Describe cannabis and its effects
- Describe short, medium, and long-term impairment
- Explain the difference between impairment and intoxication
- Describe the difference between risk management and impairment management
- Recognize employers’ duty to accommodate
- Recognize employees’ duty to be fit for work
- Match common mistakes about cannabis consumption with examples
- Match common examples of cannabis consumption with consequences
- Identify the safer choice in a given scenario about cannabis consumption

[CLICK HERE FOR EVEN MORE SAFETY TRAINING COURSES!](#)



Additional Training from CannAmm:

- [Collector Technical Training](#)
- [In-Person Supervisor Training](#)
- [Policy Development Starter Kit](#)

A full list of our online training courses can be found at onlinetraining.cannamm.com